

At the Town Board Meeting of the Waterford Town Board held on September 6, 2022 at the Waterford Town Hall 65 Broad Street, Waterford, NY and via Zoom at 7:00 P.M the following transpired:

Those present:

Councilman David Ball  
Councilwoman Laurie Marble  
Councilman Frank McClement  
Supervisor John Lawler

Absent:

Councilman James Boudreau

### **Communications and Petitions**

- Thank you letter to Councilman Boudreau from the Waterford Historical Museum
- Thank you letter to the Highway Department from Edward and Cindy Sokol of Linda Lane

### **Action on Minutes of Previous Meetings as Follows**

Minutes of the Town Board Meeting of August 2, 2022, Special Meeting of August 10, 2022 and Agenda Meeting of August 30, 2022 were presented to the Board. A motion was made by Councilman McClement, seconded by Councilwoman Marble to accept the minutes as presented. All voted in favor of the motion.

### **Committee Reports**

#### **Financial Report and Submission of Bills and Petty Cash**

Supervisor Lawler read the financial reports for the month of August 2022. The audited vouchers totaled \$ 240,113.76 and the payments in advance of audit totaled \$72,407.74. The petty cash report totaled \$0. A motion to accept the financial reports and pay the abstracts was made by Councilman Ball and seconded by Councilwoman Marble. All voted in favor of the motion.

#### **Committee on Highway, Wastewater Treatment, Water Authority, Cemetery and Museum**

Councilman McClement read the report from Historian Russ Vandervoort.

The Waterford Museum's Canalways Program will be hosting another event on September 28 at Lock 2 Park and the harbor promenade. This program targets elementary school students. My part will be at Lock 2 Park.

Fielded questions during the past month on the Broad St. Lift Bridge over the Champlain Canal. Another on business dealings between Waterfordians Lysander Button and James Rynders in 1847. Haven't gotten to the bottom of this one yet. They were an unlikely duo to have been in business together. Lastly, two different people had questions on the S. C. Bull & Co. Bank (corner of Broad & 2nd) both were successfully answered.

Signed a release for four Waterford Stories to appear in the second edition of Saratoga County Stories. The Waterford stories will concern an 1890s vacation in Waterford and Saratoga County. Waterford Attorney John Porter and his prosecution of President Garfield's Assassin. The Eddy Family and the Nolan Family.

The History 5K that I mentioned last month, the sponsors have decided to make that a springtime event rather than a fall event.

Noted the 50th year of the Waterford Pool on Facebook with over 2,000 favorable responses and comments.

I will be kicking off the Museum's Lecture Series on November 6th at the VanSchiak Golf Club. The topic will be the Nolan Girls.

Lastly, I have been selected as the first ever Grand Marshall of the Waterford Tugboat Parade.

Submitted by: Russ VanDervoort, Town Historian

Councilman McClement then went on to read the Highway Department report for the month of August as submitted by Highway Superintendent Tony Lubas. Paving was completed on Mallards landing north, Pheasant Run, Canvasback and Pintail.

Storm damage cleanup was completed around the Devitt Road area.

Fountain repairs were done at Sugar loaf pond.

Electronic repairs were completed in-house on the Sewer Vac truck.

13 Tons of blacktop was used for road repair.

510 yards of yard waste was collected.

120 yards of trash was collected.

536 hours of General Maintenance, 376 hours of Miscellaneous and 195 hours in Parks.

The Highway Department responded to 44 requests for service and processed 36 Dig Safe request. The Highway Department would like to remind everyone the next trash drop off day/electronic recycling is September 17th from 8 to 1. If anyone has any questions, please call the Highway Department at 518-235-3413.

Electronic Recycling Day is September 17<sup>th</sup> - Residents Only- There is a list of items that will be taken for free. All monitors, flat screens and television's will be accepted for a fee. TV's and Monitors under 17" or less \$15.00, TV's and Monitors larger than 17" and 27" or less \$25.00, TV's and Monitors above 27" \$40.00, Wood Console/ Projection TV's \$50.00.

Supervisor Lawler added that these are not Town fees, these are the fees charged by the company who runs the event and disposes of the tv's. No fees will go to the Town of Waterford.

The Councilman added that Household Hazardous Waste Day is October 22<sup>nd</sup> from 8am to 1pm. Residents are required to pre-register. Registration forms can be picked up at Town Hall, the Town Highway Garage or printed from the Town website. There is no fee to participate.

Councilman McClement then went on to read the monthly report for the Wastewater Department  
Average Influent Flow: 707,000 gallons/day

We removed: 10,000 gallons of sludge to Albany County, 62,000 gallons of sludge to Saratoga County

Alarms answered:16

High Flow-4

Power-3

Mechanical-4

Phone-5

Normal Maintenance:

Checked all pump stations and cleaned floats as needed.

Continued maintenance of outside grounds, equipment, and vehicles.

Removed influent primary grease from primary tanks and weirs on weekly basis.

The A-Team pulled, inspected, removed debris from, and bled air out of pump #2 at the Murray Ave pump station.

We used the Vac truck to clean out the Drake Court and Suncrest Drive pump stations.

Emptied, cleaned, and inspected the river side final clarifier tank. Replaced the damaged cross collector drive chain and put the tank back into service.

Installed grease fittings on the gear boxes for the flight scrapers and cross collector at the river side final clarifier.

Troy Belting installed the new motor drive, rebuilt recycle pump, motor base and new motor for the recycle system. We tested it and put it into service.

We replaced the motor drive coupling on the effluent #2 pump.

We used the sewer camera at #6 Canal St, roots in the homeowner lateral were found and the homeowner will have them taken care of.

We used the tanker to clean out the sewer collection tank at the Harbor/Visitors center at their request.

We ordered the new manual bar screen for the head works of the plant.

Our new alarm system has been installed at the plant and pump stations and we will put it on line as soon as the system tech comes to the plant and sets us up online and gives a tutorial.

We are on a tentative 4–6-week schedule through National Grid to have the gas service lines installed at the Sage Road and Murray Avenue pump station locations for the new backup generators.

The Wastewater Department would again like to remind residents to please refrain from dumping/flushing wipes and other non-biodegradable materials down your toilet or through your garbage disposals. All of these types of materials should be going in with your household trash.

They can not only cause backups in home piping and laterals but can cause blockages and clogging in pumps in pump stations which can cause system backups.

Please see the Towns Facebook page for more details. Submitted by Chief Operator Craig Falcone.

The Councilman then gave an update from the Waterford Water Commissioners.

Water Consumption - The Water Works delivered approximately 41,540,000 gallons or 1,340,000gpd of water during the month.

Water Distribution System Work - The staff completed 87 dig-safe utility locations as well as 85 service calls during the month. In addition to calls, staff calibrated & maintained equipment, completed monthly water testing, and completed meter reading.

Meter Installation - Staff continues to reach out to residents and schedule replacement of old meters for replacement with drive by read meters. Staff have logged 2136 meters installed to date. We are continuing to drop off door knocker notifications, to customers who need to be changed out. Our installation efforts are being stalled by customer non-response. We are planning on introducing a meter reading fee for any locations that have not scheduled to have their old meter replaced with the new drive by meter system. Customers will be required to schedule their installation for next year by Dec 31, 2022. The meter reading and processing fee will be applied each quarter in the New Year to customers who have not scheduled.

Hydrant Maintenance - We continue to paint as many hydrants as possible, as the summer continues. If you see a hydrant in serious need of a paint job, please reach out to

the Water Commissioners and we will put it on the top of the list. We can be reached through our website [www.waterfordwater.org](http://www.waterfordwater.org) or by phone 518-237-0422.

### **Committee on Public Safety, Emergency Services, and Liaison to Village**

Councilman Ball stated that there was an onsite inspection by Agriculture and Markets of the Dog Control Officer, we received the inspection report and there were no problems.

The Councilman then read the August Police Activity Summary. There were 44 arrests, 143 traffic tickets issued, 7 motor vehicle accidents and 638 calls for service. Other activity: the Waterford Police Department participated in a county-wide NARCAN training day. During this event 10 people were trained in the use of NARCAN, the Councilman being one of those. He showed the NARCAN kit he received to take with him. Another workshop will be held in the future. The Councilman then summarized the calls for the month: Larcenies-31, Domestic-32, DUI-10, FireCalls-5, EMS-47, Motor Vehicle Accidents 17, Animal Control-17, Warrants-14, Traffic Stops-94. The detailed Summary of Arrests report shows 44, seventeen of those are from motor vehicle stops, four are for controlled substances.

Councilman Ball went on to say the final report lists ongoing/current/closed cases for the Waterford Police Department.

The Councilman then stated he would like to welcome back Tracy Weir from the Rescue Squad. We are happy to have her back to work. The Waterford Fire Department, Northside Fire and Halfmoon Fire Department are all looking for volunteers. The groups usually meet on Wednesdays, feel free to stop in and talk to one of the members to find out more about joining one of these departments.

### **Committee on Veterans, Grants and Funding, Special Projects, Town Hall and Seniors**

Councilman McClement read the Senior Transportation report for the month of August.

Grocery Bus Shoppers - 44 Miles -137. Hrs. 20.25

Medical Transportation Miles - 1143.88 Clients – 36. Hrs. 110.55.

The Councilman then read the August report for the Senior/Community Center as submitted by Director Eileen Haldeman.

Senior Center Attendance-306 /New Members- 4

Tuesday, September 20, 2022 at noon come to our Presentation- “Coffee with A Cop”. Our Waterford Police Dept has been invited to discuss the dynamics of running the Police Department. There will be a question-and-answer opportunity at the close of their presentation. Bingo and monthly Birthday Party to follow.

Thursday September 22, 2022-A New Trip! Come enjoy The Van Gogh Experience! It's a 360° digital art exhibition that invites guests to step into the universe of the Dutch genius, Vincent van Gogh. The event is held at the Schenectady Armory. Call the Waterford Senior Center at 518-235-8500 to sign up. Checks payable to Waterford Seniors, cost is 30.00 per person.

Future Events down the road- Thursday, October 20, 2022 at 1 p.m.- The Great Chili Cook-Off, the first event with many to follow. More info to come!

Fall Day Fun Day- Wednesdays at 1 p.m. in October and November here at the Center. Lots of activities to choose from: play some Cornhole outside, (weather permitting), games, puzzles, cards and enjoy each other's company.

There will be a Flu Vaccination/Covid-19 Booster Clinic held at the Senior Center at the end of October as we are working with Saratoga County Public Health and Marra's Pharmacy. The date will be firmed up soon; flyers will be posted and date will be announced in local publications and on Town website.

Weekly Schedule:

Monday at 10 a.m.- Texas Hold'em. Sewing at 1 p.m. If you have an interest in crocheting or knitting, stop in!

Tuesday at 1 p.m.- Bingo. Monthly Birthday Party and Seniors Business Meeting on third Tuesday of the month. Special presentations are usually preceding our Bingo game.

Wednesday- Walking Group 1030 a.m. Wednesday Fall Day Fun Day stating in October.

Thursday- Chair Yoga at 1030 a.m. Arts and Crafts 1 p.m.

Friday- at 10 a.m. Texas Hold'em. Watercolor Class 1 p.m.

Councilman McClement then spoke of an upcoming special project. The DPW roof upgrade project was awarded and the contract issued. An onsite inspection happened and he is happy to say the project is moving forward and he expects completion before the snow comes.

### **Committee on Youth, Playground, Pool, Festivals, Library, WHUFSD, Visitor Center and Building Department**

Councilwoman Marble gave an update from the Waterford Halfmoon School. Today was the first day of school. All of the fall sports have already started. Check the school website for game schedules. Looking forward to another successful sports season.

The Park and Pool had a great summer season. It went by really fast. We had a great group of counselors and lifeguards, since we had such a hot summer our attendance was up daily at the pool. Movie Night was held last week at the pond, it was a lot of fun. We watched Jurassic World Dominion. The Waterford Wesleyan Church popped popcorn and we cooked hot dogs. We had a great crowd.

Councilwoman Marble read an update from the Waterford Library. They are looking forward to having the Supervisor join them at their board meeting next Tuesday to deliver their Saratoga County Covid-19 grant monies. They are pleased to report that the library has received a \$550 donation towards their Summer Reading Program. They will notify the Town of how many children might have to be recognized for their reading prowess at an upcoming Town meeting. The library has had a good experience participating in the Sunday Farmer's Market at the waterfront.

The Councilwoman then read the monthly report from Building Inspector Ben Akin. 28 Building Permits issued, 31 onsite construction inspections, 4 Stop Work orders, 8 Certificate of Compliancy inspections, 1 fire call on August 4<sup>th</sup> which then turned into 13 properties in the Town with storm damage. He would like to thank the Town Highway Department for the quick

response in the clearing the roadways of trees and also the Halfmoon/Waterford Fire Department for their quick response. There were 28 stops for curbside items/trash, 1 landlord tenant issue, 8 stops for overgrowth-all have complied, 1 stop for overgrowth on a vacant lot that is still ongoing, the roadway to Riberdy Grove is 90% complete with grading/culvert pipes/widening.

Councilwoman Marble then read the August report for the Hurst Harbor Center from Harbormaster Jeff Cleary. The legendary Tugboat Round-up will take place on September 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup>. The Tugboat Parade should arrive in the Port of Waterford at approximately 6:00 PM on Friday. Fireworks are scheduled for Saturday at approximately 8:30 PM. Sunday morning will see the return of the Tug Chug, our 5K road race. There will be a line toss competition and the ever-popular nose to nose competition. Food and vendors, as well as fun and informative Tug Talks along with a great line-up of music should make for a wonderful weekend. On Saturday, August 6<sup>th</sup> the Town hosted the 3<sup>rd</sup> Dragon Boat Festival which was a huge success with great weather. The Town of Waterford with the help of our sponsors raised \$10,000 to fight breast cancer and the Susan G. Komen Center.

The Hurst Harbor Center served as a voting site for the Assembly and Congressional primaries on Tuesday, August 23<sup>rd</sup>.

On Wednesday, August 24th Waterford welcomed two United States Coast Guard Cutters for the evening. We are always proud and grateful to the Coast Guard for visiting Waterford. Waterford is designated as a safe harbor for the Coast Guard in times of hurricane.

The Visitor Center/ Dock Office continues to seek volunteers to assist during the navigation season. This is a great way to serve your community for a few hours each week while meeting people from around the world and enjoying the natural beauty of our harbor and our town. If interested please call Jeff Cleary at (518) 233-9123.

Our volunteer corp. continues their mission of serving our community and welcoming visitors, thus far our volunteers recoded 1650 hours, including 493 hours for the month of August. Thank you!

For the month of August, we welcomed 121 boaters from 25 states, 2 Canadian provinces as well as 2 boats from Germany. Year to date we have welcomed 636 boats, an 11% increase from August 31, 2021.

## **General Orders**

### **RESOLUTION # 116**

RESOLVED, that the annual estimate of funds needed to be raised and levied for calendar year 2023 to pay principal and interest on obligations issued for capital expenses for Sewer District No. 1 is determined to be \$144,166.00 and be it further

RESOLVED, that the amount of the estimate of funds needed for calendar year 2023 as above determined shall be assessed on the properties in the district benefitted by the sewer improvement in accord with the laws governing such assessments, and it is further

RESOLVED, that the assessment roll for Sewer District No. 1 for 2023 benefit assessments shall be comprised of an assessment for the year for each property based on

(a) a so-called benefit charge to consist of an ad-valorem assessment upon which each \$1000.00 of assessed value of each property at a rate of \$.0 per thousand, and

(b) a so-called basic benefit charge of \$25.00 which shall be levied against all property in the district having access to an operating sewer line and which basic benefit charge shall be computed as follows:

1. For residential property there shall be one charge for each family unit, and

2. For non-residential property there shall be one charge for each estimated flow equivalent to a single family dwelling unit. The ordinary measure of an estimated sewage flow equivalent of a single family dwelling unit shall be water consumption in the 12 months computation of 80,000 gallons or any portion thereof, provided however, that in its discretion the Town Board in computing assessments may use an alternate estimated flow equivalent of a single family dwelling, if, in its judgment,

(a) the users ration of a sewage contribution in water consumption is substantially different from that of a domestic household, or

(b) the user has not been a consumer of public water for the entire 12-month period preceding its assessment, it being understood any such alternative measure shall be calculated to equitably reflect the user's benefit in relation to the benefit to a single-family unit.

Offered by Councilwomen Marble

Seconded by Councilman McClement

Councilman Ball yes

Councilwoman Marble yes

Councilman McClement yes

Supervisor Lawler yes

Supervisor Lawler spoke of the cost for the debt of the Sewer District. The total fees for Sewer District 1 for 2023 is \$144,166.00. The basic benefit charge is \$25/unit, that revenue will be \$108,550.00. That leaves a short of \$35,616.00 for what is needed to pay the principal/interest on the debt. The sewer district operates on a surplus, the \$35,616.00 will be taken from surplus. Once again there will not be an ad-valorem tax, this is the 5<sup>th</sup> year in a row with no sewer tax. The plant has complicated machinery and is heavily regulated. Craig and his team manage to keep operating at a reasonable cost. Thank you.

**RESOLUTION# 117**

RESOLVED, that the proposed assessment roll for Sewer District No. 1 for the calendar year 2023 to pay principal and interest on obligations issued and capital improvements to cover financing of the district improvements in the amount of the estimate for funds needed for such year, which has been reviewed at this meeting, is considered complete and the same having been prepared by the Board shall be filed with the Town Clerk, and be it

RESOLVED, that the Board shall meet to consider objections to the assessment roll for Sewer District No. 1 filed with the Town Clerk this date at 6:55 P.M. on the 4th day of October 2022 at the Town Hall, and be it further

RESOLVED, that the Town Clerk is directed to cause notice of completion of said assessment roll and of the date of hearing, etc. to hear objections, etc., to be published in the Gazette Newspaper and in the Saratogian Newspaper, the latter being published in Saratoga County, in accord with the requirements of section 239 of the General Municipal law and other applicable statutes, such notice shall be published at least 10 days and not more than twenty days before the date of hearing, and it is further

RESOLVED, that Notice to the Comptroller of the State of New York before with provided the comptroller and be provided at least three weeks prior to October 4, 2022, the date of hearing.

Offered by Councilman McClement  
Seconded by Councilwoman Marble

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

Supervisor Lawler stated this public hearing is still required by law, even with no proposed sewer tax.

**RESOLUTION #118**

WHEREAS, the owner of 6 Catallo Drive, Waterford NY; SBL: 290.-1-47 has been given five (5) days' notice to comply with the requirements of removal of rubbish as well as the cutting of weeds and grass from the subject property;

WHEREAS, said five (5) days has come and gone without remedy;

WHEREAS, an invoice in the amount of \$966.16 has been sent to said property owner and has not been paid and thirty (30) days has passed;

NOW, THEREFORE BE IT RESOLVED that the Town Board hereby authorizes and directed to effectuate the relevy of said unpaid fees onto the taxes for said property.

Offered by Councilman McClement  
Seconded by Councilwoman Marble

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

### **RESOLUTION # 119**

RESOLVED, that the Town Board of the Town of Waterford hereby approves the updated Controlled Substances and Alcohol Testing Policy for DOT-Covered Town Employees as well as the Controlled Substances and Alcohol Testing Policy for non-DOT Covered Town Employees who drive a Town vehicle. These Policies were updated by Public Sector HR Consultants LLC. The updated Policies replace the Policies previously adopted by the Town Board on December 30, 2014.

Offered by Councilwoman Marble  
Seconded by Councilman Ball

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

### **RESOLUTION # 120**

RESOLVED, that Jeffrey Cleary be and he is hereby authorized to attend the New York State Canal Conference in Rochester, NY on October 2-4, 2022.

Offered by Councilwoman Marble  
Seconded by Councilman Ball

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

### **RESOLUTION # 121**

RESOLVED, that the Town Board of the Town of Waterford hereby accepts the following bid for equipment sold at Auctions International:

2016 Dodge Charger \$ 7,900.00

Offered by Councilman Ball

Seconded by Councilwoman Marble

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

**RESOLUTION# 122**

WHEREAS, the Town Board of the Town of Waterford, by public notice duly published according to law, has invited sealed proposals for playground upgrades at Clement Park, and

WHEREAS, all such proposals were received publicly at the Town Clerk's Office, on the 17<sup>th</sup> day of August, 2022 at 2:00 p.m., the time and place specified in said public notice, and

WHEREAS, said Town Board has determined that PlayCore Wisconsin Inc. d/b/a Game Time c/o MRC, Inc. is the lowest responsible formal bidder for the work as detailed in the specifications, with a bid of \$58,101.98, no adds/alternates;

THEREFORE, NOW BE IT RESOLVED, that the said proposal of PlayCore Wisconsin Inc. d/b/a Game Time c/o MRC, Inc. be accepted, and be it

FURTHER RESOLVED, that the Town Board enter into a contract/purchase order with said successful bidder for the playground upgrades at Clement Park to be approved by the attorneys for the Town.

Offered by Councilwoman Marble  
Seconded by Councilman McClement

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

Supervisor Lawler stated that this much needed equipment will be purchased with part of the funds from the settlement with DEC/Momentive.

**RESOLUTION #123**

**WHEREAS**, the Town Board of the Town of Waterford, by public notice duly published according to law, invited sealed proposals for a new garbage contract; and

**WHEREAS**, all such proposals received were considered publicly at Town Hall, on the time and place specified in said public notice, and

**WHEREAS**, said Town Board has determined that County Waste & Recycling Service, Inc., is the lowest responsible formal bidder for the work as detailed in the specifications.

**THEREFORE, NOW BE IT RESOLVED**, that the said bid response of County Waste & Recycling Service, Inc., in the amount of \$1,231,440.96 be accepted;

**AND BE IT FURTHER RESOLVED**, that the Town Board Supervisor is authorized to enter into a contract with said County Waste & Recycling Service, Inc., for the necessary work as detailed in the specifications and for the price specified in said proposal and in accordance with the plans and specifications for said public work, said contract to be approved by the attorneys for the Town Board.

Offered by Councilman McClement  
Seconded by Councilwoman Marble

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

Supervisor Lawler stated that this contract is only for the Town of Waterford. The Village signs their own contract for garbage. Part of the Town contract requires new garbage and recycling cans for each residence. The contract cost is a reduction from the last contract we signed. We expected a larger increase. Thank you to Councilman Boudreau, Bill Coutu and Don Boyajian for getting this bid together.

**RESOLUTION #124**

**RESOLVED**, that the Town Board of the Town of Waterford hereby authorizes the Town Supervisor to execute a contract with 7 Brothers Landscaping LLC in the amount of \$28,700.00 as per their estimate #585 dated 6/17/2022 for the installation of a new retaining wall at the

Waterford Harbor Visitors Center. Original retaining wall will be demolished and properly disposed of. Payment of a 10% deposit (\$2,870.00) is hereby authorized to be made to 7 Brothers Landscaping LLC.

Offered by Councilwoman Marble  
Seconded by Councilman Ball

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

Supervisor Lawler stated that even though the resolution states installation of a new retaining wall, it is not actually new. When you are on the promenade, the wall on the left side of the building needs to be fixed, it is leaning. They will remove the old bricks and fix the slope and rebuild the wall. Thank you to Jeff and Councilwoman Marble for getting this done. The cost will be paid with funds from the DEC settlement money.

#### **RESOLUTION # 125**

RESOLVED, that the Town Board of the Town of Waterford hereby establishes the following wage classifications for the Town Highway Department. The classifications will be effective on October 2, 2022.

Non-CDL Laborer - \$20.00/Hour  
CDL/MEO I - \$22.00/Hour  
CDL/MEO II - \$23.50/Hour  
CDL/MEO III - \$25.00/Hour  
CDL/Heavy MEO - \$27.00/Hour  
Working Foreman - \$28.50/Hour

Offered by Councilman McClement  
Seconded by Councilman Ball

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

Supervisor Lawler stated that for years the Town had laborer, heavy equipment operator and foreman classifications. The term laborer does not give an accurate description of skill. He would like to give Tony Lubas and Councilman Boudreau a thank you for putting a tremendous amount of research and work as to what other communities are doing. The more skills one has will result in an increase in compensation. This created differences in job titles for those who are trained/certified vs those who are not and to give a reason to get these certifications. This is the right thing to do and was long overdue.

**RESOLUTION # 126**

RESOLVED, that the Town Board of the Town of Waterford hereby adjusts the wages of current Town Highway Department employees based upon the new wage classifications previously adopted by the Town Board for the Town Highway Department. The wage adjustments will be effective on October 2, 2022.

Matthew Gardner - CDL/MEO I - \$22.00/Hour  
Walter Sorensen - CDL/MEO II - \$23.50/Hour  
Paul Terry – CDL/MEO II - \$23.50/Hour  
James Carlton - CDL/MEO III - \$25.00/Hour  
Michael Rougia - CDL/Heavy MEO - \$27.00/Hour  
Cameron Gardner - Working Foreman - \$28.50/Hour

Offered by Councilwoman Marble  
Seconded by Councilman Ball

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

**RESOLUTION # 127**

RESOLVED, that the Town Board of the Town of Waterford hereby adjusts the salary of Zbigniew Lubas, Town Highway Superintendent to \$69,080 effective October 2, 2022.

Offered by Councilman Ball  
Seconded by Councilwoman Marble

Councilman Ball yes  
Councilwoman Marble yes  
Councilman McClement yes  
Supervisor Lawler yes

Supervisor Lawler added that at no point did the Highway Superintendent ask for or request additional compensation. In looking at salaries of other communities, the Supervisor determined what would be the appropriate difference between the Highway Superintendent and the Working Foreman, this is due to the great job Tony continues to do.

Supervisor Lawler asked if anyone from the Board had any other matters to discuss.

Councilman McClement stated that the concert series at Sugarloaf Pond has been finalized and the first show at the gazebo will be September 22<sup>nd</sup> at 6:30, Johnny Rabb. There will be four concerts from 6:30-8:30 at the Gazebo at Sugarloaf Pond. 9/22, 9/29, 10/6, 10/13.

Frank Lessard, Just Nate, and Tom Harding. All artists are Town residents. The information will be posted on the Town Facebook and website.

Supervisor Lawler thanked Councilman McClement and Councilwoman Marble for putting this together. He has heard all these performers and encourages everyone to come and hear them. Bring chairs and come enjoy the music.

The Supervisor went on to say that the Town held a workshop on security at the school. At the workshop it was decided that additional equipment for the police was needed: military grade bullet proof vests and ballistic shields. The Supervisor asked Councilman Ball to give an update on this equipment.

Councilman Ball stated that the order was placed for this equipment. They worked on standardizing equipment with other departments. Some of the items have been received. He further added that a ballistic vest and ballistic shield combined offer substantial protection.

Quincy Renee- Asked how many people attended the Narcan training and if the notice can get out sooner next time. Also, will the information on the sewer tax public hearing be on the website?

Councilman Ball responded to the first question regarding the Narcan training and stated 10 people attended, this was a coordinated county wide effort and they will do a better job of communicating in the future.

Supervisor Lawler stated that the public hearing will be posted on the website and just to clarify the proposed sewer tax rate is \$0.

Quincy added that an explanation of that should be included. She also stated that in regards to school safety, the biggest problem in Uvalde was that the communication within the school was so bad. Is anyone looking into that with our school.

Supervisor Lawler stated that the school security guy was present at the workshop and he talked about that. We will continue to work with the school and are planning an active shooter drill at the school.

Quincy R- Asked if there was money allocated to update the website.  
Supervisor Lawler answered yes.

Councilman Ball made a motion to close the meeting at 8:05PM, seconded by Councilman McClement. All voted in favor of the motion.

Respectfully submitted,

Mary Shannon Carrigan  
Town Clerk